



NORSK CARPENTRY & BUILDING LTD SUSTAINABILITY POLICY

NORSK Carpentry and Building Ltd is committed to procuring sustainable, ethical and responsibly sourced materials, goods and services. This means NORSK Carpentry and Building Ltd considers the social, economic and environmental impact purchasing has on people and communities, locally, regionally and globally.

NORSK Carpentry and Building Ltd considers what products are made from, where they have come from, who has made them, under what conditions they are made, how they are transported and eventually how they are decommissioned or manufactured into other products.

The specific sustainable procurement practices, which NORSK is committed to at all Levels within the Company are as follows:

- Work in conjunction with Architects who specify sustainable building materials and procure durable goods and services, which reflect up-to-date specifications or standards for environmental sustainability (e.g. A—Rate certified)
- Be open to working with new sustainable building materials specified by Architects
- Promote sustainability awareness amongst Norsk's supply chain partners and encourage them to adopt sustainable practices. For example discussing with our builders merchants more ethically and sustainable alternative building materials.
- Assess sustainability practices as part of our subcontractor and supplier selection process.
- Prohibit the use of products or processes, which are potentially damaging to the environment, such as toxic materials or refrigerants with high global warming potential, where a less environmentally damaging alternative is available.
- Where we have design responsibilities, specify products which have a high recycled content and with a high recyclability factor.
- Recommend to our clients more sustainable ways of heating a property as well as renewable energies.
- Wherever possible, purchase materials, products and services locally and support SME, SE, and BAME business markets.
- Raise awareness of and procure ethical and Fair-Traded certified products.
- Purchase only Legal and Sustainable Timber products with a valid FSC Certificate
- Procure recycled and sustainably certified paper products.

This policy is communicated to all persons working for and on behalf of Norsk Carpentry and Building Ltd and any other relevant stakeholders.